



# IBEW 2213 NEWSBEAT

May 8th 2020

IN SOLIDARITY

## MONITORING LETTER



It has been brought to our attention from several members in various offices that they feel like they've been observed more since we've been working at home than in the past when we were in the offices.

Our contract (Monitoring letter pages 122 & 123) has very specific language regarding evaluative observations, for instance, they must be covered face to face. Please familiarize yourself with this letter, it is probably one of the most important ones in our contract that affects our day to day lives. Anytime you are covered on an ob, make sure you know if it is diagnostic (non appraisal affecting) or evaluative (these impact your appraisal and are not just "coaching").

This has been a stressful time for all of us. We have been patient and flexible with all of the changes that have come our way. However, the contract is clear and I will not allow it to be ignored. **If you've been covered on an EVALUATIVE observation recently, please contact your local steward ASAP. We will be grieving every evaluative observation, good or bad, that is being done over the phone or webex.**

### WOULD YOU GIVE AWAY \$1,174?



IF YOU ANSWERED NO TO THAT QUESTION, THEN PLEASE STOP LOGGING INTO YOUR SYSTEM EARLY!! JUST 5 MINUTES A DAY EARLY WOULD EQUATE TO 20 HOURS OF OVERTIME PAY THAT YOU ARE GIVING TO THE COMPANY IN A YEAR!!

**WE DO NOT WORK FOR FREE!!!**



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