Happy New Year!  I hope everyone had a wonderful holiday season and is staying warm!

Health and Wellness is increasing to $500 per session this year, that's a huge jump!  Make sure you take advantage of all of the wonderful Work and Family benefits available, these reimbursements were negotiated by your union for you!

If you want to defer your CPS into your 401(k) make sure you do it by February 2, otherwise you'll see it in your regular paycheck on March 1.

We do our very best to keep our membership informed but I feel like we've lost some of the personal interaction since we've been working from home.  Please try to attend our monthly meetings and never hesitate to reach out to us if you have any questions or concerns.  We're here for YOU!

In Solidarity,

Barb

**….**

**Barbara K. Carson**  
President/Business Manager

**IBEW Local 2213**