



IBEW 2213 NEWSBEAT

August 16th 2019

IN SOLIDARITY



ARTICLE 49 GRADUAL RETURN TO WORK FROM CARE OF NEWBORN CHILD LEAVE

Effective June 1, 1994, an employee on a Care of Newborn Child (“CNC”) Leave or a Disability Absence Leave as a result of the birth or adoption of a child, shall be permitted to return to work on a reduced schedule known as a Gradual Return to Work (“GRW”). The combination of CNC Leave and/ or Disability Absence Leave, and GRW shall not exceed the 12 month period currently in effect for CNC Leave. GRW shall be implemented as follows: (a) An employee on GRW shall have the same status (full or parttime) as she or he had before being on leave. Except for (b) below, an employee shall have the same benefits, vacations, holidays, EWDs, and other contractual entitlements which he or she had before the Leave began. (b) An employee on GRW shall be paid for time worked, and incidental absence and jury duty will be paid only for actual time excused from his or her scheduled work. (c) The hours assigned to an employee on GRW shall fall within the range of hours that the employee would have been assigned if working a full schedule. (d) An employee on GRW shall not work Sundays, holidays or overtime. (e) The assignment of tours for employees on GRW shall not violate the seniority rights of a more senior employee.

Any questions as always see A STEWARD!!



GOING TO BE LATE???

Things happen and members are going to be late coming into work. If you are going to be tardy, you need to make every effort to dial the absence line or your manager to let them know you are going to be late.

Absence line (833-299-5418)

RUNNING LATE.



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