



IBEW 2213 NEWSBEAT

February 25th 2022

IN SOLIDARITY

March always brings us some **extra money!**

Our Corporate Profit Sharing (CPS) award and attendance payouts are coming soon. Remember, these are both **UNION** negotiated, contractual benefits...

Our CPS Award for Plan year 2021 is \$739.00

The award will be pro-rated for part-time employees and those who participated for more than (3) three months but less than (12) twelve months in the Plan year. (More information on CPS can be found in the 2016 Memorandum of Understanding, page 153 in our contract)

Attendance Payout:

Employees who use four days or fewer of paid or unpaid incidental absence in a calendar year will receive the following lump sum payment, prorated for part-time employees, which will be paid no later than the **first paycheck in March** of the following year. All existing provision(s) pertaining to unpaid incidental absence, including waiting days, will continue in full force and effect.

***see attachment for breakdown (this copied from article 44.06 of our contract, page 66)**

If you have any questions, your local stewards are available to help!

Number of paid or Unpaid Incidental Absence Days Used in the Calendar Year	Lump Sum Payment
4 Days	1 day's pay
At least 3 days but less than 4 days	2 days' pay
At least 2 Days but less than 3 days	3 days' pay
More than 0 Days but less than 2 days	4 days' pay
0 Days	5 days' pay



Our next Union Meeting is Monday, March 14th @ 7:30pm



CONTRACT EXPIRES IN 526 DAYS!!!

visit us @ www.ibew2213.org