



# IBEW 2213 NEWSBEAT

November 19th 2021

IN SOLIDARITY

## Vaccine Mandate Updates

WHAT DOES "IMPASSE" MEAN?

Your Union and Employer must bargain in good faith about wages, hours, and other terms & conditions of employment until they agree on a labor contract or reach a stand-off or "impasse." If negotiations reach an impasse, an employer can impose terms and conditions so long as it offered them to the Union before impasse was reached.

<https://www.nlr.gov/about-nlr/rights-we-protect/the-law/employees/collective-bargaining-rights>



## THE 2ND TIME AROUND...

Sending a couple of articles from our Electrical Worker & NYS Dept. of Labor. Our local strongly supported this Act. Making sure our offices are safe if/when we return is imperative. This Act will give us stronger protections.



The New York HERO Act:  
*What Employers Need to Know*

<http://www.ibew.org/articles/21ElectricalWorkerEW2105Safety.0521.html>  
<http://www.ibew.org/articles/21ElectricalWorker/EW2107/Politics.0721.html>  
<https://dol.ny.gov/ny-hero-act>

## Unit Meeting 12/6/21 at 7:30pm

Now more than ever, its important to speak up and be heard. This is your chance to get your questions & concerns addressed directly from our Business Manager/President. Please get the facts and answers from those in the know and not Facebook. **PLEASE PUT YOUR NAME IN ZOOM MEETING, ITS RIGHT BELOW THE MEETING ID. THIS IS HOW WE TAKE ROLLCALL.**



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