



# IBEW 2213 NEWSBEAT

August 13th 2021

IN SOLIDARITY

## SOLD TIME

If we heard it once, we heard it a million times...**DON'T TAKE SOLD TIME!!!**  
Calls have slowed down, so here is the chance to take a breather and soak it all in. We need our JOBS so just say **NO to SOLD TIME!!!**



## Different Date Same Message



We've said it all before and we will keep saying it. **DO NOT LIST VERIZON AS YOUR EMPLOYER**  
You can use IBEW 2213, many of us already do. Be mindful of what you post and who is on your friends list. Are you friends with Managers?? They can see everything you share. Be smart and stay safe!

## OBSERVATIONS

Our contract (Monitoring Letter pgs. 122 & 123) has very specific language regarding evaluative observations, for instance, they must be covered face to face (due to pandemic, ZOOM/WebEx). Please familiarize yourself with this letter, its probably one of the most important ones in our contract that affects our day to day lives. Anytime you are covered on an observation, make sure you know if its diagnostic (non appraisal affecting) or evaluative (these impact your appraisal and not just "coaching").



**This has been a stressful time for all of us. We have been patient and flexible with all of the changes that have come our way. However, the contract is clear and IBEW2213 will not allow it to be ignored.**



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