



# IBEW 2213 NEWSBEAT

March 19th 2021

IN SOLIDARITY



FMLA, FCL, NYSSL, sick days, exempt days, vacation days, short notice days, tardy, unreliable and now NYSSL...it's A LOT to keep track of but it's super important that you do! Jot it down in a notebook or log it in your phone, do whatever works best for you. It's so much easier for you (and potentially your steward) to know where you stand when/if you're progressed on a plan. In addition, this is your time - we don't want you to lose any or not get paid correctly. Bottom line: **KEEP TRACK OF ALL OF YOUR TIME !!!**



Tough, but fair. That's how I'd describe Vice President and ABM **Tammy Torrence**. During our strike in 2016, Tammy really impressed me. She showed up on the picket lines, attended rallies and helped out where needed. I knew I wanted her to be a part of my team.

Thankfully, Tammy saw something in my leadership that made her begin to have faith in our local again so she agreed to become a steward. We discussed the kind of Business Manager I wanted to be and changes I felt needed to be made. She shared my vision for moving 2213 forward, being proactive vs reactive, keeping our members informed and treating them with respect. Over the next couple of years she rolled up her sleeves, worked incredibly hard and moved up. She was eager to learn and when she made a mistake (like we all do) she owned it, learned from it and never repeated it. She earned my trust and respect. Tammy is passionate about defending our members and genuinely cares. She's definitely a force to be reckoned with! Both personally and professionally, I know when Tammy says "I've got you B" she truly does and I couldn't ask for more than that.

**Barb Carson-President/Business Manager**



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