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## NY/NE Regional & Local Work & Family Committee Summer Camp Program 2020

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### One Step Summer Enrollment

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June 29 - September 4, 2020

### Eligible Employees

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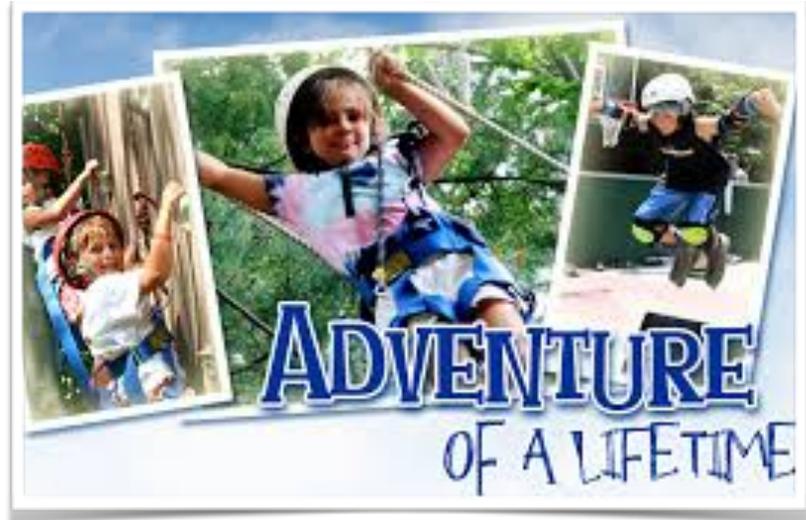
- CWA NY/NE
- IBEW 2213
- NY Management

### Want an Application?

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Go to: [www.regionalwfrc.com](http://www.regionalwfrc.com)

- Click on 2020 Summer Camp Application
- Complete Application & Reimbursement forms
- Attach supporting documents
- Mail completed application & all required documents to:
- Verizon Inc. c/o Beverly Steele - 120 Hicksville Road, Suite 200-A, Massapequa, NY 11758
- Applications must be postmarked no later than Friday, October 30, 2020 - No exceptions!
- Payout 12/11/20



### What is the Summer Camp Program?

The 2020 Summer Camp includes summer day programs as well as overnight camp programs and is made available through the Local and NY/NE Regional Work & Family Committees.

The fund will reimburse up to \$600.00 per child for summer camp expenses incurred between June 29, 2020 through September 4, 2020, for up to two (2) children per family.

Employees who participate in the Dependent Care Reimbursement Fund (DCRF) during the school year can either continue to receive childcare reimbursements for their regular Dependent Care Expenses **or** if they wish they may enroll their child in a summer camp program.

**Employees are prohibited from participating in both programs concurrently.**

### What you need to know:

- **Due to the onset of the COVID-19 pandemic, the Company will be allowing employees the opportunity to apply for virtual summer camps this year.**
- Please note that if you are currently on a COVID-19 Leave of Absence, your "leave" cannot run concurrently during the same time period as your selected virtual summer camp."
- No annual income cap.
- Eligible age group 3 years but not yet 15 years of age.
- Dependents over the age of 15 with special needs or those who have been physically or medically diagnosed unable to care for themselves; who will be attending Summer Camp Programs in 2020 are eligible for enrollment.
- Reimbursement up to \$600 per child.
- Up to (2) two dependents per Verizon Family may be enrolled.
- If married, employee and spouse must be employed at the time the children are enrolled in camp.
- All payments must be made by a Verizon employee.

### 2020 Tax Requirements and Implications:

Dependents must be listed on employee's 2019 IRS 1040 Form in order to be eligible for enrollment.

W-2 for employee and spouse (if married)

Self-employed spouse must submit proof of employment: (i.e. IRS Tax Form Schedule C.)

Submit page one & two of only 2019 IRS 1040 Form - Be sure to remove all social security number(s). Do not remove income figures

Employees who are married, but filing separately, must submit their spouse's 2019 IRS 1040 Form.

Employee's dependent children 3 years of age but not yet 13, will not be taxed.

Employee's dependent children 13 years of age but not yet 15, will be taxed.

#### **Sleep away Camp is taxable regardless of age.**

Employees must be in need of dependent care in order to work. Under federal law, employees and their spouse must be working during the hours their dependents are in care in order to make this a "tax-free" benefit. See IRS publication 503 for detailed information.

Check with your tax preparer for your tax obligations.

#### **How do I know if my paperwork was received?**

- You will receive confirmation of acceptance or denial at the email address you have provided.

#### **When will employees be reimbursed?**

- Reimbursement of expenses are paid after the employee has incurred and paid their dependents summer camp expense.
- Reimbursement will show in both management and associates paychecks December 11, 2020.

**If your reimbursement is denied, you must appeal denial in writing within 45 days of notification of denial.**