

January 10th 2020

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SOME IMPORTANT DATES FOR \$\$

1/31/2020 - Restricted Stock price will be set (25 x price of stock close) 2/3/2020 - Deadline to defer profit sharing

MARCH Payout dates to follow!!

WEAR RED ON THURSDAYS! Steward Spotlight

Hi my name is Barbara Wangler. I have 3 adult children. All of which are part of Unions at their place of employment. I was raised in a Union family and have taught my children the value of Unions. I have worked for Verizon for 20 years in the Menands BSBC office. I have held a role as a union steward for the last 18 years. My





role as a steward has been to organize, mobilize, educate, advocate and solve problems for IBEW2213 members. I am the voice for members to ensure that contract is being upheld by the company and every member is treated fairly. I believe in what the Union does to ensure my coworkers and myself are treated fairly.

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