



IBEW 2213 NEWSBEAT

February 8th 2019



RESTRICTED STOCK UNIT GRANT!!

Based on the close of market January 31st 2019, the price of the company stock was \$55.06. This makes our grant payout **\$1,439.82!!!** This amount is going to be paid to us in our

MARCH 22nd paycheck!!

DO THE RIGHT THING!!

Integrity, Respect, Performance Excellence, and Accountability are the company's commitments and values. We are ALL supposed to practice and follow them. This includes management. It is our responsibility to do the right thing.

If you feel that management is not acting according to the company's code, you have a duty to report such behavior. You can call the Compliance Guideline at 844-894-8433 and also Security at 800-997-3287, to anonymously report any violations.

**Speak
Up**



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IN SOLIDARITY