



# IBEW 2213 NEWSBEAT

September 7th 2018

IN SOLIDARITY



## TOUR SWAP RULES!!!!

A DAILY TOUR TRADE REQUEST MUST BE SUBMITTED BY 3PM THE DAY PRIOR TO THE TOUR. THE TRADE IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. THE TRADE MUST BE BETWEEN EMPLOYEES IN THE SAME TITLE AND IN JOB FUNCTION THAT MANAGER DETERMINES ARE EQUIVALENT.
2. THE EMPLOYEES MUST BE QUALIFIED TO PERFORM THE WORK.
3. THE TRADE MUST BE FOR THE SAME NUMBER OF HOURS SCHEDULED TO BE WORKED.
4. THE EMPLOYEES MUST ARRANGE THE TRADE THEMSELVES.

\*\* THESE ARE THE ONLY RULES APPLICABLE TO TOUR SWAPS PER OUR CONTRACT. IF YOU ARE HAVING ANY ISSUES PLEASE REACH OUT TO A STEWARD.\*\*\*

**FORMS, INFORMATION, AND OUR CONTRACT CAN BE FOUND ON OUR WEBSITE:**

**[WWW.IBEW2213.ORG](http://WWW.IBEW2213.ORG)**

LIKE OUR  IBEW 2213 FOR UPDATES!

IBEW 2213 UNION STRONG!!