



IBEW 2213 NEWSBEAT

MARCH 16TH 2018

Weingarten Rights



I believe this discussion could lead to my being disciplined. I therefore request that my union representative or officer be present to assist me at the meeting. I further request reasonable time to consult with my union representative regarding the subject

and the purpose of the meeting. Please consider this a continuing request; without representation I shall not participate in the discussion. I shall not consent to any searches or tests affecting my person, property, or effects without first consulting with my union representatives.

(The above statement to be read if you feel you could be disciplined)

Section of the Code

1.2 Discrimination and harassment

Verizon has a policy of zero tolerance for discrimination, sexual harassment or other harassment based on race, color, religion, age, gender, sexual orientation, gender identity and expression, national origin, disability, marital status, citizenship status, veteran status, military status or any other protected category under applicable law. Harassment includes but is not limited to racist, sexist, or ethnic comments, jokes or gestures, or any conduct or statement creating and intimidating, hostile or offensive work environment.



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